

May 1, 2012

Mr. Jon Gerson
Vice President
Executive Solutions
181 New Providence Rd
Mountainside, NJ 07092

Dear Jon,

I recently engaged Executive Solutions to perform a search for a Controller for Pacific Rim Capital, Inc. (PRC). Our requirements were stringent as we needed someone with a strong management background, a sharp mind, and who could hit the ground running.

It was an absolute pleasure working with you on this search. You listened to my concerns from past experiences and helped me develop the requirements for the right individual for PRC. Because you were so focused on providing the best solution to PRC and putting our needs first, I was confident entrusting the search to ESLF. I was impressed with the number of qualified candidates that you presented for my consideration. In fact, I interviewed several of these candidates and found the ideal candidate for PRC. Based on the caliber of the candidates presented, it appears you did a thorough job of vetting potential candidates.

I look forward to having our new hire join PRC and make significant contributions to PRC. Please feel free to use me as a reference with future prospects.

Sincerely,



Eric L. Eckes
Chief Financial Officer